

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 2004, are as follows: Average increases of 31 cents (3.8 percent) for Level 1 and 42 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u>	<u>WEIGHTED</u>		<u>RANGE</u>	
<u>JOB TITLE</u>	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	488	7.94	8.90	7.00
CASHIER-CHECKER	1457	7.83	10.59	6.01
CUSTOMER SERVICE ASST	103	8.03	10.57	7.21
OFFICE CASHIER	72	9.44	15.65	7.88
TELLER	854	9.65	9.78	9.03
ACCOUNTING CLERK	14	8.91	10.07	7.00
RECREATION ATTENDANT	35	8.79	11.50	7.51
DESK CLERK	248	8.42	9.18	7.85
NF - 2				
STORE DETECTIVE	28	9.54	11.75	7.83
HEAD CUSTOMER SVC ASST	14	10.20	10.80	9.00
PAYROLL CLERK	7	13.42	13.61	12.35
SECRETARY	156	11.54	14.52	9.50
DATA ENTRY SPECIALIST	88	10.47	10.54	10.29
ACCOUNTING TECHNICIAN	183	11.58	15.45	9.36
NF - 3				
DEPARTMENT MANAGER	164	12.09	13.66	11.39
EXECUTIVE SECRETARY	41	14.31	17.65	11.29
BOOKKEEPER	67	13.84	18.17	10.68

WAGE AREA : #018 Davis-Weber-Salt Lake, UT

ORDER DATE : March 5, 2004

SURVEY : #019/018-34